PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

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Part II Signature Block

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. and ending A For the 2022 calendar year, or tax year beginning C Name of organization D Employer identification number Check if applicable: Address change SOLIDARIDAD NORTH AMERICA Name change 46-1528546 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated 2120 UNIVERSITY AVE 802-777-7315 1,698,762. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return BERKELEY, CA 94704 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: MICHAELYN BACHHUBER Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.SOLIDARIDADNETWORK.ORG H(c) Group exemption number K Form of organization: X Corporation Trust Association Other L Year of formation: 2012 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: WE BRING TOGETHER SUPPLY CHAIN Activities & Governance ACTORS AND ENGAGE THEM IN INNOVATIVE SOLUTIONS TO IMPROVE 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 3 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 335,510. 1,698,762. Contributions and grants (Part VIII, line 1h) 8 Revenue 497,579 0. 9 Program service revenue (Part VIII, line 2g) 0. -14,450. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 0 11 833 089 1 684 312. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 428,232. 937,620. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 437,204. 424,451. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 259,810. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 544,938. 1,125,246. 1,907,009. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -292,157. -222,697. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 654,359 2,629,488. Total assets (Part X, line 16) 134,887. 2,332,713. 21 Total liabilities (Part X, line 26)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of off	icer	R Arches 45 / Buchheler	_ Date	Date						
Here	MICHAELYN B		14 Decembre 2023								
	Type or print na	ime and title	C								
	Print/Type prepa	arer's name	Preparer's signature	Date	Check PTIN						
Paid	BRIAN YACKE	R	BRIAN YACKER	12/14/23	self-employed P00401346						
Preparer	Firm's name	BAKER TILLY US, LLP		Firm	'S EIN 39-0859910						
Use Only	y Firm's address 18500 VON KARMAN AVE, 10TH FLOOR										
		IRVINE, CA 92612		Phor	ne no.949.222.2999						
May the If	May the IRS discuss this return with the preparer shown above? See instructions										

296,775.

519,472.

Net assets or fund balances. Subtract line 21 from line 20

	990 (2022) SOLIDARIDAD NORTH AMERICA	46-1528546	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
•	WE WORK THROUGHOUT THE WHOLE SUPPLY CHAIN TO MAKE SUSTAINABILITY THE		
	NORM AND ENABLE FARMERS AND WORKERS TO EARN A DECENT INCOME, PRODUCE		
	IN BALANCE WITH NATURE, AND SHAPE THEIR OWN FUTURE.		
	IN DALIANCE WITH NATURE, AND SHAFE THEIR OWN FUTURE.		
2	Did the organization undertake any significant program services during the year which were not listed on the	_	
	prior Form 990 or 990-EZ?	L	Yes X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Yes X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expe	enses.
-	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
		the total expen	ses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 795,765. including grants of \$ 768,905.) (Revenue)		`
4a	···	\$)
	AMAZONIA CONNECT SEEKS TO REDUCE COMMODITY-DRIVEN DEFORESTATION AND		
	ASSOCIATED GREENHOUSE GAS EMISSIONS FROM HIGH BIODIVERSITY REGIONS THAT		
	SUPPLY AGRICULTURAL PRODUCTS TO INTERNATIONAL AND DOMESTIC MARKETS.		
	AMAZONIA CONNECT WILL WORK WITHIN ENTIRE SUPPLY CHAINS TO PROMOTE LOW		
	CARBON AGRICULTURE (LCA) APPROACHES TO PRODUCTION IN SELECT LANDSCAPES		
	OF COLOMBIA, BRAZIL AND PERU.		
4b	(Code:) (Expenses \$104, 253. including grants of \$26, 180.) (Revenue	\$)
	GET MARKET UPTAKE GLOBAL EXPERT TEAMS (GETS) DEVELOP OUR CAPABILITIES,		
	ADVISE ON SOLUTIONS, AND HARMONIZE OUR WORK ACROSS SOLIDARIDAD NETWORK.		
	THE GETS OPTIMIZE LEARNING AND SOLUTIONS DEVELOPMENT IN PARTNERSHIP		
	WITH OTHER SOLIDARIDAD TEAMS, AND MAXIMIZE COOPERATION AND MINIMIZE		
	DUPLICATION ACROSS THE NETWORK. THE GET MARKET UPTAKE SPECIFICALLY		
	ADDRESSES HOW TO INCREASE DEMAND FOR SUSTAINABLY PRODUCED PRODUCTS AND		
	ENCOURAGE FAIR PRICING AND OTHER INCENTIVES FOR GOOD PRACTICES.		
	ENCOURAGE PAIR INTELING AND CIMEN INCENTIVES FOR GOOD INACTICES.		
4c	(Code:) (Expenses \$	\$)
	REDUCING MERCURY USE AND STRENGTHENING RESPONSIBLE SUPPLY CHAINS IN		
	GHANA'S ARTISANAL AND SMALL-SCALE GOLD MINING SECTOR THE "PROMOTING		
	MERCURY-FREE MINING IN GHANA PROJECT" ("PRO-MFM") IS A THREE-YEAR U.S.		
	DEPARTMENT OF STATE-FUNDED PROJECT IMPLEMENTED BY THE INTERNATIONAL		
	NGOS PACT AND SOLIDARIDAD. THE PROJECT AIMS TO REDUCE THE USE OF		
	MERCURY IN GHANA'S ARTISANAL AND SMALL-SCALE GOLD MINING (ASGM) SECTOR		
	THROUGH EDUCATION, INTRODUCTION OF BETTER TECHNOLOGY, STRENGTHENED		
	EQUIPMENT SUPPLY CHAINS AND DEMONSTRATING BUSINESS INCENTIVES FOR		
	MERCURY-FREE GOLD PRODUCTION.		
		<u> </u>	
4d	Other program services (Describe on Schedule O.)		
Tu		`	
4-	4 525 440		
<u>4e</u>	Total program service expenses 1,536,419.		000 /222
		F	orm 990 (2022)

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Form 990 (2022) SOLIDARIDAD NORTH AMERICA Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
•	during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
Ŭ	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	ا ا		
U				x
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			l
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
-	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
٨	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	 		
u		11d		x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX			X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	-
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
=	1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes."			
	,	19		x
20-	complete Schedule G, Part III	20a		x
20a	• •			
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ۾ ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	

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Form 990 (2022) SOLIDARIDAD NORTH AMERICA Part IV Checklist of Required Schedules (continued)

	· (continued)		V	Na				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No				
22		22		x				
23	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current							
20	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete							
	,	23	х					
24.5	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	25						
24 a	last day of the year, that was issued after December 31, 2002? <i>If</i> "Yes," <i>answer lines 24b through 24d and complete</i>							
		24a		x				
h	Schedule K. If "No," go to line 25a	24b						
	Did the organization minest any proceeds or tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240						
C		24c						
٨	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u						
ZJa	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x				
h		25a						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete							
		OEL		x				
26	Schedule L, Part I	25b		<u> </u>				
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			l				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	000		x				
~	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26						
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,							
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled							
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х				
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,							
	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If							
	"Yes," complete Schedule L, Part IV	28a		X				
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х				
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If							
	"Yes," complete Schedule L, Part IV	28c		X				
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х				
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation							
	contributions? If "Yes," complete Schedule M	30		Х				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l				
	Schedule N, Part II	32		Х				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and							
	Part V, line 1	34	Х					
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		х				
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity							
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b						
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		_				
	If "Yes," complete Schedule R, Part V, line 2	36		х				
37								
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х				
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?							
	Note: All Form 990 filers are required to complete Schedule O	38	Х	L				
Pa								
	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	2						
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b							
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
_	(gambling) winnings to prize winners?	10	х					

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Part V	Statements Regarding Other IRS Filings and Tax Compliance	(continued)	

			1		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a	5							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?		2b	Х					
За	•			3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule			3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a					37				
	financial account in a foreign country (such as a bank account, securities account, or other financial a			4a		X				
р	If "Yes," enter the name of the foreign country	/FDAF	<u></u>							
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Activities the appropriate of production of			Ea		X				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction.	rtion?		5a 5b		X				
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			- 50						
-	any contributions that were not tax deductible as charitable contributions?			6a		Х				
b	If "Yes," did the organization include with every solicitation an express statement that such contributi									
	were not tax deductible?									
7										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided t	o the payor?	7a		Х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	s required								
	to file Form 8282?			7с		X				
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?		7e		X				
f	3 , 3 , 11 , 1									
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza		n 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the		8						
•	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.									
9										
_	 a Did the sponsoring organization make any taxable distributions under section 4966? b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 									
10	Section 501(c)(7) organizations. Enter:			9b						
а										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?		12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a						
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ا ا								
	organization is licensed to issue qualified health plans	13b								
	Enter the amount of reserves on hand	13c		44-		X				
14a				14a						
15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedules the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune			14b						
IJ										
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.									
16										
	If "Yes," complete Form 4720, Schedule O.									
17										
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17						
	If "Yes," complete Form 6069.									
232005	12-13-22			Form	990	(2022)				
	ς									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records MICHAELYN BACHHUBER - 802-777-7315

Form **990** (2022)

94704

2120 UNIVERSITY AVE, BERKELEY, CA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and title	Average	(do	Position (do not check more than one) than	one	Reportable	Reportable	Estimated
	hours per	box	box, unless perso officer and a dire		rson i	s bot	h an	compensation	compensation	amount of
	week	_	Cei ai		II ecto	Titus	1	from	from related	other
	(list any hours for	lirecto						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or 0	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru		yee	n be		1099-NEC)	1000 1.20,	and related
	below	Individual trustee or director	Institutional trustee	Je .	Key employee	Highest compensated employee	Jer ,	·		organizations
	line)	Indi	Insti	Officer	Key	High	Former			
(1) MICHAELYN BACHHUBER	40.00									
MANAGING DIRECTOR				Х				132,880.	0.	47,388.
(2) MARTIN LUCIO	40.00									
FINANCIAL CONTRL. (STARTED 09/2022)				Х				100,000.	0.	0.
(3) KANNAN PASHUPATHY	2.00									
CHAIR		Х		Х				0.	0.	0.
(4) CHRISTOPHER D WOLZ	2.00									
DIRECTOR		Х		Х				0.	0.	0.
(5) DEBORAH BERRY	2.00									
DIRECTOR		Х		Х				0.	0.	0.
						_	<u> </u>			
							<u> </u>			
										000

1 61111 666 (E6EE)	NORTH AMERI	CA							46-15	2854	6	Page 8					
Part VII Section A. Officers, Directors, Tr	ustees, Key Em	ploy	ees,	and	l Hig	ghes	t C	ompensated Employee	s (continued)								
(A) Name and title	(B) Average hours per week	Average hours per week (do not box, un officer					week Po (do not check box, unless p officer and a				than c s both	an	(D) Reportable compensation from	(E) Reportable compensatio from related	n	Estin amo	(F) mated ount of ther
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MIS 1099-NEC)	- 1	froi orgar and	ensation in the nization related izations					
		-															
		_															
		_															
		_															
		_															
1b Subtotal								232,880.		0.		47,388.					
c Total from continuation sheets to Part d Total (add lines 1b and 1c)								232,880.		0.		0. 47,388.					
Total number of individuals (including bu compensation from the organization								· · · · · · · · · · · · · · · · · · ·	000 of reportable	<u> </u>		1					
										1	١	'es No					
3 Did the organization list any former office line 1a? If "Yes," complete Schedule J for											3	х					
4 For any individual listed on line 1a, is the	sum of reportab	le co	mpe	ensa	tion	and	oth	ner compensation from the	ne organization								
and related organizations greater than \$Did any person listed on line 1a receive of											4	X					
rendered to the organization? If "Yes," Co											5	х					
Section B. Independent Contractors																	
Complete this table for your five highest the organization. Report compensation for										ensat	tion fron	ı 					
(A) Name and busine	ss address	NO	NE					(B) Description of s	ervices	С	(C) compens	ation					
2 Total number of independent contractors \$100,000 of compensation from the orga		ot lin	nited	d to t	thos		ted	above) who received mo	ore than								

46-1528546

Form 990 (2022) SOLIDARIDA Statement of Revenue

			Check if Schedule O c	onta	ains a ı	respons	e or	note to any line	e in this Part VIII			
								,	(A)	(B)	(C)	(D)
									Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
										Turiction revenue	business revenue	sections 512 - 514
ည ည	1	а	Federated campaigns			1a						
an			Membership dues			1b						
<u>क</u> ही			Fundraising events			1c						
Contributions, Gifts, Grants and Other Similar Amounts			Related organizations			1d		198,000.				
Bi,G			Government grants (contri			1e		995,190.				
Sis			All other contributions, gifts, g									
her in			similar amounts not included			1f		505,572.				
草豆		g	Noncash contributions included in I			1g \$						
Sal		-							1,698,762.			
								Business Code				
o l	2	a a										
Program Service Revenue		b										
Ser		С										
N N		d										
Pg.		е										
Pro			All other program service r	ever	nue							
			. •				_					
	3											,
			other similar amounts)									
	4	L	Income from investment of									
	5	;	Royalties			-	-					_
			•) Real		(ii) Personal				
	6	а	Gross rents	6a								
		b	Less: rental expenses	6b								
			Rental income or (loss)	6c								
			Net rental income or (loss)									
	7	a	Gross amount from sales of		(i) Se	ecurities	;	(ii) Other				
			assets other than inventory	7a								
		b	Less: cost or other basis									
ē			and sales expenses	7b				14,450.				
le l		С		7с				-14,450.				
Rev			Net gain or (loss)						-14,450.			-14,450.
her Revenue	8		Gross income from fundraisin									
₹			including \$			of						
			contributions reported on	line	1c). Se	ee						
			Part IV, line 18			<u>8</u>	la					
		b	Less: direct expenses			<u>l</u> a	b					
		С	Net income or (loss) from f	und	raising	event <u>s</u>						
	9	а	Gross income from gaming	g act	tivities	. See						
			Part IV, line 19			<u>9</u>)a					
		b	Less: direct expenses			<u>9</u>	b					
		С	Net income or (loss) from (gami	ing act	tivities_						
	10	a	Gross sales of inventory, le	ess r	returns	s						
			and allowances			10	0a					
		b	Less: cost of goods sold			10	0b					
		С	Net income or (loss) from s	sales	of inv	entory						
<u>0</u>							E	Business Code				
eon	11	а					. _					
lan		b					- -					
Miscellaneous Revenue		С					- -					
Mis			All other revenue									
		е	Total. Add lines 11a-11d									
	12	<u>. </u>	Total revenue. See instructio	ns	<u></u>			<u></u>	1,684,312.	0.	0.	-14,450.

232009 12-13-22

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 355,013 355,013. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 582,607. 582,607. Benefits paid to or for members Compensation of current officers, directors, 280,268 50,000. trustees, and key employees 194,214. 36,054. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 139,942. 128,823. 11,119. Other salaries and wages 7 Pension plan accruals and contributions (include 2,073 section 401(k) and 403(b) employer contributions) 4,241 2,168. Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management Legal 26,850. 26,850. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 395,073 372,553. 22,520 column (A), amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 7,853. 501 7,352 13 Office expenses 3,268 2,907. 361 14 Information technology 15 Royalties 13,678 13,678 16 Occupancy 17,992. 40,439. 22,447. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 2,805. 224. 2,581. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 22 Depreciation, depletion, and amortization 50,655. 23,287. 27,368 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) DUES & SUBSCRIPTIONS 4,317. 344. 3,973 d All other expenses 1,907,009 36,054. Total functional expenses. Add lines 1 through 24e 1,536,419 334,536 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

		Check if Schedule O contains a response or no	te to any line in this Part X		······	
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		414,780.	1	1,949,489.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		212,929.	3	210,508.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current o				
		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
		controlled entity or family member of any of the	se persons		5	
	6	Loans and other receivables from other disquali	fied persons (as defined			
		under section 4958(f)(1)), and persons described	d in section 4958(c)(3)(B)		6	
S	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
Ä	9	Prepaid expenses and deferred charges			9	442,841.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation	10b		10c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities. See Part IV, line	11		12	
	13	Investments - program-related. See Part IV, line	11		13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11	26,650.	15	26,650.	
	16	Total assets. Add lines 1 through 15 (must equ		654,359.	16	2,629,488.
	17	Accounts payable and accrued expenses		134,887.	17	560,067.
	18	Grants payable			18	1,772,646.
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
ø	22	Loans and other payables to any current or form	ner officer, director,			
Liabilities		trustee, key employee, creator or founder, subs	tantial contributor, or 35%			
abi		controlled entity or family member of any of the	se persons		22	
=	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	d third parties		24	
	25	Other liabilities (including federal income tax, pa	ayables to related third			
		parties, and other liabilities not included on line	s 17-24). Complete Part X			
		of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		134,887.	26	2,332,713.
"		Organizations that follow FASB ASC 958, che	eck here X			
ĕ		and complete lines 27, 28, 32, and 33.				
<u>la</u>	27			210,509.	27	1,016,856.
Ba	28	Net assets with donor restrictions		308,963.	28	-720,081.
n n		Organizations that do not follow FASB ASC 9	958, check here			
Ē		and complete lines 29 through 33.				
ts o	29	Capital stock or trust principal, or current funds			29	
Se	30	Paid-in or capital surplus, or land, building, or ed	T T		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			31	
Se	32	Total net assets or fund balances		519,472.	32	296,775.
	33	Total liabilities and net assets/fund balances		654,359.	33	2,629,488.

Form **990** (2022)

46-1528546

Pa	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,	684,	312.			
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,	907,	009.			
3	Revenue less expenses. Subtract line 2 from line 1	3	-	222,	697.			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10		296,	775.			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII				X			
				Yes	No			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.						
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		За		Х			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b					

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** SOLIDARIDAD NORTH AMERICA 46-1528546 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2022 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support			_	_		
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	· · · · · · · · · · · · · · · · · · ·				12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	01(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publi					 	
	Public support percentage for 2022 (column (f))		14	<u>%</u>
	Public support percentage from 2021					15	. %
16a	33 1/3% support test - 2022. If the				14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies		•				
k	33 1/3% support test - 2021. If the	-					
	and stop here. The organization qual	•	• •				
178	10% -facts-and-circumstances test						
	and if the organization meets the fact		•	-	•	VI how the organiz	zation
	meets the facts-and-circumstances to	-				17a and 15a d. 15	100/ -::
k	10% -facts-and-circumstances test	ū				•	10% Or
	more, and if the organization meets the				-		
18	organization meets the facts-and-circle Private foundation. If the organization		-				
10	Finate roundation. If the organization	ni did not check a	DOX OF HIRE 13, 10	a, 100, 17a, 01 171	o, oneon this box a		(Form 990) 2022

Page 2

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	94,159.	400,000.	204,735.	335,510.	1,698,762.	2,733,166.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	299,709.	246,561.	856,700.	497,579.		1,900,549.
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	393,868.	646,561.	1,061,435.	833,089.	1,698,762.	4,633,715.
	A Amounts included on lines 1, 2, and	,	,	, ,	,	, ,	. , ,
_	3 received from disqualified persons Amounts included on lines 2 and 3 received						0.
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						4,633,715.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	393,868.	646,561.	1,061,435.	833,089.	1,698,762.	4,633,715.
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	936.	196.				1,132.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b	936.	196.				1,132.
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	394,804.	646,757.	1,061,435.	833,089.	1,698,762.	4,634,847.
14	First 5 years. If the Form 990 is for the	e organization's fire	st, second, third, f	ourth, or fifth tax ye	ear as a section 5	01(c)(3) organizatio	n,
_	check this box and stop here						
	ction C. Computation of Publi						
	Public support percentage for 2022 (li		•	olumn (f))		15	99.98 %
	Public support percentage from 2021					16	99.93 %
	ction D. Computation of Inves						
	Investment income percentage for 20					17	.02 %
	Investment income percentage from 2					18	.07 %
198	a 33 1/3% support tests - 2022. If the						
k	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						X
	line 18 is not more than 33 1/3%, chec						
20	Private foundation If the organization	n did not abook a b	ov on line 14 10e	or 10h shook this	a hay and ago inc	ruotiono	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- Gu		
3b		
36		
20		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

these activities but for the organization's involvement.

Parent of Supported Organizations. Answer lines 3a and 3b below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

2b 3a 3b

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must	st complete	Sections A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ally integrate	d Type III supporting orga	nization (see	
	instructions).				

Schedule A (Form 990) 2022

Par	rt V Type III Non-Functionally Integrat	ed 509	(a)(3) Supporting Orga	anizations _{(contin}	ued)	
Secti	ion D - Distributions					Current Year
1	Amounts paid to supported organizations to accom	plish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly further	ers exemp	ot purposes of supported			
	organizations, in excess of income from activity	•			2	
3	Administrative expenses paid to accomplish exemp	t purpose	es of supported organization	S	3	
4	Amounts paid to acquire exempt-use assets				4	
5	Qualified set-aside amounts (prior IRS approval requ	uired - pr	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instruc	•			6	
7	Total annual distributions. Add lines 1 through 6.				7	
8	Distributions to attentive supported organizations to	o which th	he organization is responsive	9		
	(provide details in Part VI). See instructions.		3		8	
9	Distributable amount for 2022 from Section C, line	 6			9	
10	Line 8 amount divided by line 9 amount				10	
			(i)	(ii)	1	(iii)
Secti	tion E - Distribution Allocations (see instructions)		Excess Distributions	Underdistributio Pre-2022	ns	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6	6				
2	Underdistributions, if any, for years prior to 2022 (re	eason-				
	able cause required - explain in Part VI). See instruc	ctions.				
3	Excess distributions carryover, if any, to 2022					
а	From 2017					
b	From 2018					
С	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2022 distributable amount					
ī	Carryover from 2017 not applied (see instructions)					
ī	Remainder. Subtract lines 3g, 3h, and 3i from line 3	f.				
4	Distributions for 2022 from Section D,					
	line 7:					
a	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
5	Remaining underdistributions for years prior to 2022	2. if			\neg	
-	any. Subtract lines 3g and 4a from line 2. For result					
	than zero, explain in Part VI. See instructions.	J				
6	Remaining underdistributions for 2022. Subtract line	es 3h				
•	and 4b from line 1. For result greater than zero, exp					
	Part VI. See instructions.	лан н				
7	Excess distributions carryover to 2023. Add lines					
•	and 4c.	, o _j				
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021 Excess from 2022					
е	EAUGOO HUHI ZUZZ					

Schedule A (Form 990) 2022

Part VI	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,				
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)				

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Employer identification number

SOLIDARIDAD NORTH AMERICA 46-1528546 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2022) Schedule B (Form 990) (2022) Page **2**

Name of organization	Employer identification number
SOLIDARIDAD NORTH AMERICA	46-1528546

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll
(a)	(b)	(c) Total contributions	(d)
No2	Name, address, and ZIP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions \$	Person Payroll Complete Part II for noncash contributions.

Schedule B (Form 990) (2022) Page **3**

Name of organization

Employer identification number

SOLIDARIDAD NORTH AMERICA

46-1528546

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Schedule B (Form 990) (2022)

Name of o	rganization			Employer identification number
SOLIDARI	IDAD NORTH AMERICA			46-1528546
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of Use duplicate copies of Part III if additional states.	through (e) and the following line entharitable, etc., contributions of \$1,000 or	ntry. For organizations	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No.				
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ift —	
	Transferee's name, address, a			ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of g	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of gi	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee
	-			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Employer identification number

Name of the organization

SOLIDARIDAD NORTH AMERICA 46 - 1528546

Pai	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		unds of Accounts. Complete if the	
	organization answered Tes Off Offi 990, Factor, line	(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in done	or advised funds	
	are the organization's property, subject to the organization's ex	xclusive legal control?	Yes	No
6	Did the organization inform all grantees, donors, and donor ad			
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other p	urpose conferring	
	impermissible private benefit?		Yes	☐ No
Par	t II Conservation Easements. Complete if the orga	anization answered "Yes" on For	n 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).		
	Preservation of land for public use (for example, recreation	<u> </u>	ation of a historically important land area	
	Protection of natural habitat	· —	ation of a certified historic structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in th	e form of a conservation easement on the la	st
	day of the tax year.		Held at the End of the Ta	
а	-		2a	
b				
c	Number of conservation easements on a certified historic structure.			
	Number of conservation easements included in (c) acquired aff			
_	historic structure listed in the National Register	• • •	2d	
3	Number of conservation easements modified, transferred, release			
•	year	acca, extinguionea, or terrimates	by the organization during the tax	
4	Number of states where property subject to conservation ease	ment is located		
5	Does the organization have a written policy regarding the period		ling of	
	violations, and enforcement of the conservation easements it h		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, h			
		aag 0o.aoo, aa 0o.o.	ig concervation casements cannig the year	
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing co	onservation easements during the year	
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section	on 170(h)(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?		Yes	No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial	statements that describes the	
	organization's accounting for conservation easements.	-		
Pai	t III Organizations Maintaining Collections of A	Art, Historical Treasures,	or Other Similar Assets.	
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue state	ement and balance sheet works	
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or resear	ch in furtherance of public	
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes the	se items.	
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue stateme	nt and balance sheet works of	
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research	in furtherance of public service,	
	provide the following amounts relating to these items:		•	
	(i) Revenue included on Form 990, Part VIII, line 1		\$	
	400 A		•	
2	If the organization received or held works of art, historical treas			
-	the following amounts required to be reported under FASB AS		3 - 71	
а	Revenue included on Form 990, Part VIII, line 1		\$	
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Schedule D (Form 990) 2022 SOLIDARIDAD NORT	H AMERICA		46-1528546	Page 3
Part VII Investments - Other Securities.	Farm COO Back IV Back	44b O - France 000 Bast V line 40		
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-vear market	value
	(b) Book value	(c) Wellied of Valuation.	end of your market	value
(0) 01 1 1 1 1 1 1 1 1				
(2) Closely held equity interests				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market	value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15		
	Description		(b) Book v	value
(1)	1			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		.	
Part X Other Liabilities.				
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line		
1. (a) Description of liability			(b) Book v	value
(1) Federal income taxes				
(2)				
(3)				
(4)				
(5)				
<u>(6)</u>				
<u>(7)</u>				
(8)				
(9) Total (Calumn /h) must asked Farm 000 Part V. ask (P) lin			+	
INITIAL (Column (b) must squal Form 000 Don't V sal (D) line	0 '16 1			

Schedule D (Form 990) 2022

X

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

46-1528546

Par	t XI Reconciliation of Revenue per Audited Financial State		evenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,698,762.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments			-	
b	Donated services and use of facilities			-	
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,698,762.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)	4b	-14,450.		
С	Add lines 4a and 4b			4c	-14,450.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	monto With F	vnonoco nor F	5	1,684,312.
Pai	t XII Reconciliation of Expenses per Audited Financial State		xpenses per F	teturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line				1 001 450
1	Total expenses and losses per audited financial statements			1	1,921,459.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	11			
а	Donated services and use of facilities			-	
b	Prior year adjustments			-	
C	Other losses		14 450	-	
d	Other (Describe in Part XIII.)		14,450.		14 450
_	Add lines 2a through 2d			2e	14,450.
3	Subtract line 2e from line 1			3	1,907,009.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)			4.	0.
	Add lines 4a and 4b			4c	1,907,009.
5 Par	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) † XIII Supplemental Information.			5	1,507,005.
PART	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; F 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any X, LINE 2:	additional informa		; Part X, lir	ne 2; Part XI,
	DARIDAD NORTH AMERICA IS ORGANIZED AS A CALIFORNIA NONPROFI				
AS E	EXEMPT FROM FEDERAL TAXES UNDER INTERNAL REVENUE CODE (IRC)	SECTION			
501(C)(3). MANAGEMENT HAS ANALYZED THE TAX POSITIONS TAKEN BY T	не			
ORGA	NIZATION AND HAS CONCLUDED THAT, AS OF DECEMBER 31, 2022 AN	ID 2021,			
THER	E ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN	THAT WOULD			
REQU	TRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCI	AL			
STAT	EMENTS. THE ORGANIZATION IS SUBJECT TO ROUTINE AUDITS BY TA	XING			
JURI	SDICTIONS; HOWEVER, THERE ARE CURRENTLY NO AUDITS FOR ANY T	AX PERIODS			
IN F	ROGRESS.				

SCHEDULE F (Form 990)

Department of the Treasury

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

OMB No. 1545-0047

Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

Open to Public Inspection

Name of the organization **Employer identification number** SOLIDARIDAD NORTH AMERICA 46-1528546 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (c) Number of (d) Activities conducted in the region (e) If activity listed in (d) (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region SOUTH AMERICA 0 0 GRANTS 464,533. SUB-SAHARAN AFRICA 0 0 GRANTS 118,074. 0 0 582,607. 3 a Subtotal **b** Total from continuation 0 sheets to Part I Totals (add lines 3a 582,607. and 3b)

232071 10-17-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			AMAZONIA CONNECT					
			SEEKS TO REDUCE					
			COMMODITY-DRIVEN		ELECTRONIC			
		SOUTH AMERICA	DEFORESTATION AND	464,533.	FUND	0.		
			REDUCING MERCURY USE	,				
			AND STRENGTHENING					
		SUB-SAHARAN	RESPONSIBLE SUPPLY		ELECTRONIC			
		AFRICA	CHAINS IN GHANA'S	90,170.	FUND	0.		
			GET MARKET UPTAKE	·				
			GLOBAL EXPERT TEAMS					
		SUB-SAHARAN	(GETS) DEVELOP OUR		ELECTRONIC			
		AFRICA	CAPABILITIES, ADVISE	27,904.	FUND	0.		

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta	X
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

	 3
•	0

3 Enter total number of other organizations or entities

SOLIDARIDAD NORTH AMERICA

Part III Grants and Other Assistance	ce to Individuals Outside	e the United Sta	tes. Complete i	f the organization answered "Yes" o	on Form 990, Part	IV, line 16.	
Part III can be duplicated if a	dditional space is neede	d					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Page 4

Schedule F (Form 990) 2022 Spart IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

Page 5

Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART II, COLUMN (D):

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: AMAZONIA CONNECT SEEKS TO REDUCE COMMODITY-DRIVEN

DEFORESTATION AND ASSOCIATED GREENHOUSE GAS EMISSIONS FROM HIGH

BIODIVERSITY REGIONS THAT SUPPLY AGRICULTURAL PRODUCTS TO INTERNATIONAL

AND DOMESTIC MARKETS. AMAZONIA CONNECT WILL WORK WITHIN ENTIRE SUPPLY

CHAINS TO PROMOTE LOW CARBON AGRICULTURE (LCA) APPROACHES TO PRODUCTION

IN SELECT LANDSCAPES OF COLOMBIA, BRAZIL AND PERU,

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: REDUCING MERCURY USE AND STRENGTHENING RESPONSIBLE

SUPPLY CHAINS IN GHANA'S ARTISANAL AND SMALL-SCALE GOLD MINING SECTOR THE

"PROMOTING MERCURY-FREE MINING IN GHANA PROJECT" ("PRO-MFM") IS A

THREE-YEAR U.S. DEPARTMENT OF STATE-FUNDED PROJECT IMPLEMENTED BY THE

INTERNATIONAL NGOS PACT AND SOLIDARIDAD. THE PROJECT AIMS TO REDUCE THE

USE OF MERCURY IN GHANA'S ARTISANAL AND SMALL-SCALE GOLD MINING (ASGM)

SECTOR THROUGH EDUCATION, INTRODUCTION OF BETTER TECHNOLOGY, STRENGTHENED

EQUIPMENT SUPPLY CHAINS AND DEMONSTRATING BUSINESS INCENTIVES FOR

MERCURY-FREE GOLD PRODUCTION.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: GET MARKET UPTAKE GLOBAL EXPERT TEAMS (GETS)

DEVELOP OUR CAPABILITIES, ADVISE ON SOLUTIONS, AND HARMONIZE OUR WORK

ACROSS SOLIDARIDAD NETWORK. THE GETS OPTIMIZE LEARNING AND SOLUTIONS

DEVELOPMENT IN PARTNERSHIP WITH OTHER SOLIDARIDAD TEAMS, AND MAXIMIZE

COOPERATION AND MINIMIZE DUPLICATION ACROSS THE NETWORK. THE GET MARKET

UPTAKE SPECIFICALLY ADDRESSES HOW TO INCREASE DEMAND FOR SUSTAINABLY

Schedule F (Form 990) 2022

232075 10-17-22 Schedule F (Form 990) 2022

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

OMB No. 1545-0047 Open to Public

Inspection Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** 46-1528546 SOLIDARIDAD NORTH AMERICA Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) EARTH INNOVATION INSTITUTE 2111 SAN PABLO AVENUE 2739 AMAZONIA CONNECT 27-3444564 501(C)(3) TMPLEMENTATION BERKELEY, CA 94702 145,781. 0 NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE AMAZONIA CONNECT 53-0204616 501(C)(3) 0. IMPLEMENTATION RESTON, VA 20190 131,321. UNIVERSITY OF WISCONSIN MADISON 500 LINCOLN DR AMAZONIA CONNECT IMPLEMENTATION MADISON, WI 53706 77,910 0 2. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) 2022

SOLIDARIDAD NORTH AMERICA 46-1528546 Schedule I (Form 990) 2022 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I, LINE 2: FOR ANY GRANTS MADE BY SOLIDARIDAD NORTH AMERICA. WE CONDUCT THE PROPER PRE-GRANT DUE DILIGENCE TO ENSURE THAT THE GRANT RECIPIENT IS TRULY CHARITABLE.

37

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

SOLIDARIDAD NORTH AMERICA

Part I Questions Regarding Compensation

Employer identification number
46-1528546

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MISo compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MICHAELYN BACHHUBER	(i)	132,880.	0.	0.	0.	47,388.	180,268.	0.
MANAGING DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2022 Open to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

SOLIDARIDAD NORTH AMERICA

Employer identification number 46-1528546

PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: PRODUCTION ENSURING THE TRANSITION TO A SUSTAINABLE AND INCLUSIVE ECONOMY THAT MAXIMIZES THE BENEFIT FOR ALL. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: SOLIDARIDAD'S MOBILIZING MARKETS GRANT SEEKS TO MOBILIZE ASIAN AND U.S. MARKETS TO REDUCE COMMODITY DRIVEN DEFORESTATION. STICHTING SOLIDARIDAD NETWORK HAS FUNDED THE EXECUTION OF BLOCKCHAIN DEVELOPMENT AND PILOTING AND COMMUNICATIONS ON TASKFORCE WORK FOR "SOLIDARIDAD SUSTAINABILITY SOLUTIONS: NETWORK SUPPORT FOR A SUITE OF APPS." THEY HAVE ALSO FUNDED A PROJECT FOR THE DEVELOPMENT OF A TOKENIZED PLATFORM TO DIRECTLY DELIVER INTELLIGENCE TO COMPANIES, DONORS, AND INVESTORS COMMITTED TO THE PRODUCTION OF SUSTAINABLE COMMODITIES THROUGH SUPPLIER INVECTIVES. THE GLOBAL EXPERTISE TEAM FOR MARKET UPTAKE FOCUSES ON KNOWLEDGE DEVELOPMENT AND THE LINKING AND LEARNING THROUGHOUT THE NETWORK SPECIFICALLY WORKING ON THE SUCCESS FACTORS OF COOPERATING WITH GLOBAL BRANDS. FUNDING OF THE SMALLHOLDER REPORT PROJECT IS FOR THE INNOVATION OF A FARMER CENTRIC REPORT, THAT BUILDS UPON THE DATA COLLECTED AT MICRO LEVEL AND INTELLIGENCE WITHIN THE NETWORK, COMBINED WITH EXTERNAL DATA SOURCES ON MACRO AND MICRO LEVELS EXPENSES \$ 557,166. INCLUDING GRANTS OF \$ 63,300. REVENUE \$ 0. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED AND APPROVED BY BOARD SECRETARY FOR FILING. A COPY OF THE FINAL FORM 990 IS THEN PROVIDED TO THE BOARD.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** SOLIDARIDAD NORTH AMERICA 46-1528546 FORM 990, PART VI, SECTION B, LINE 12C: COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY IS MONITORED BY THE MANAGING DIRECTOR. IT IS THE DUTY OF ALL SOLIDARIDAD EMPLOYEES. DIRECTORS AND OFFICERS TO FAMILIARIZE THEMSELVES WITH THE CONFLICT OF INTEREST POLICY AND TO DISCLOSE ALL CONFLICTS AND POTENTIAL CONFLICTS TO THEIR MANAGER AND/OR BOARD OF DIRECTORS. A COPY OF THE CONFLICT OF INTEREST POLICY IS FURNISHED ANNUALLY TO ALL INCUMBENT AND INCOMING DIRECTORS AND OFFICERS OF THE CORPORATION. IN ORDER TO ENSURE THAT NO CONFLICT OF INTEREST REGARDING BUSINESS TRANSACTIONS WILL HAVE INFLUENCE OVER THE CORPORATION. NO DIRECTOR OR OFFICER MAY BE PRESENT FOR A VOTE BY THE BOARD ON ANY DECISION THAT WOULD DIRECTLY OR INDIRECTLY BENEFIT SUCH DIRECTOR OR OFFICER. FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATIONS DIRECTOR, OFFICERS AND OTHER KEY EMPLOYEES INCLUDED COMPARABILITY DATA BASED ON MARKET ESTIMATES, COST OF LIVING AND INTERNAL CONSISTENCY. ULTIMATELY ALL COMPENSATION IS RECOMMENDED BY THE HIRING MANAGER AND APPROVED BY THE PRESIDENT OF THE BOARD OF DIRECTORS. THE PROCESS FOR DETERMINING COMPENSATION OF THE ORGANIZATIONS MANAGING DIRECTOR, OFFICERS AND OTHER KEY EMPLOYEES INCLUDED COMPARABILITY DATA BASED ON MARKET ESTIMATES. COST OF LIVING AND INTERNAL CONSISTENCY. ULTIMATELY ALL COMPENSATION IS RECOMMENDED BY THE HIRING MANAGER AND APPROVED BY THE PRESIDENT OF THE BOARD OF DIRECTORS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Schedule O (Form 990) 2022

Name of the organization SOLIDARIDAD NORTH AMERICA		Employer identification number 46-1528546
FORM 990, PART IX, LINE 11G, OTHER FEES:		
OTHER PROFESSIONAL FEES:		
PROGRAM SERVICE EXPENSES	372,553.	
MANAGEMENT AND GENERAL EXPENSES	22,520.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	395,073.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	395,073.	
FORM 990, PART XII, LINE 2C:		
THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT PROCESS OR SELEC	CTION	
PROCESS DURING THE TAX YEAR.		

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization SOLIDARIDAD NORTH AM	ERICA				Em	ployer identific 46-1528546	cation n	umber
Part I Identification of Disregarded Entities. Comple	te if the organization answered "Ye	es" on Form 990, Part IV, line 3	33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state foreign country)	(d) or Total inco	(e) ome End-of-year	assets Direct cor		ontrollin	g
	_	, , , , , , , , , , , , , , , , , , ,						
	-							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization	on answered "Yes" on Form 99	0, Part IV, line 34,	because it had one	or more r	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Direc	(f) et controlling entity	con	(g) 512(b)(13) trolled atity?
		,,		501(c)(3))			Yes	No
STICHTING SOLIDARIDAD								
T GOYLAAN 15	MARKET DEVELOPMENT &							
UTRECHT, NETHERLANDS 3525AA	POLICY INFLUENCE	NETHERLANDS	501(C)(3)		N/A			Х
FUNDACION SOLIDARIDAD LATINO AMERICANA								
AVENIDA SAMUEL LEWIS Y CALLE GERARDO ORTEGA,	ACHIEVING SUSTAINABLE				STICHTI	ING		
PANAMA, PARAGUAY	AGRICULTURE	PARAGUAY	501(C)(3)		SOLIDAF	RIDAD		Х
SOLIDARIDAD CENTRAL AMERICA								
19 CALLE A 13-20 ZONA 10 VILLS MRQ	PROMOTING SUSTAINABLE				STICHTI	ING		
CIUDAD DE GUATEMALA, GUATEMALA	PRACTICES	GUATEMALA	501(C)(3)		SOLIDAF	RIDAD		х
SOLIDARIDAD WEST AFRICA								
HSE NO 18 OKINE STREET EAST LEGON	IMPROVING AGRICULTURAL				STICHTI	ING		
ACCRA, KANDA, GHANA	PRODUCTIVITY	GHANA	501(C)(3)		SOLIDAR	RIDAD		х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part II Continuation of Identification of Related Tax-Exempt Organizations

Schedule R (Form 990)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	conti	g) 512(b)(13) rolled zation?
				501(c)(3))		Yes	No
SOLIDARIDAD SOUTH AMERICA							
AV ROOSEVELT 5866 MIRAFLORES	SUSTAINABLE PRODUCTION FOR				STICHTING		
LIMA, PERU 18	LOCAL ACTORS	PERU	501(C)(3)		SOLIDARIDAD		Х
SOLIDARIDAD NETWORK ASIA LIMITED							
RM 1318-20 HOLLYWOOD PLAZA 610 NAT	IMPROVE LIVELIHOODS WHILE				STICHTING		
MONG KOK KOWLOON, HONG KONG	REDUCING GREENHOUSE GASES	HONG KONG	501(C)(3)		SOLIDARIDAD		Х
SOLIDARIDAD EAST AND CENTRAL AFRICA							
KIRICHWA ROAD KILIMANI BUSINESS CE	PROMOTING SUSTAINABLE				STICHTING		
NAIROBI, KENYA	PRACTICES	KENYA	501(C)(3)		SOLIDARIDAD		х
STICHTING SOLIDARIDAD NETWORK							
T GOYLAAN 15	PROMOTING SUSTAINABLE				STICHTING		
UTRECHT, NETHERLANDS 3525AA	PRACTICES	NETHERLANDS	501(C)(3)		SOLIDARIDAD		х
THE SOLIDARIDAD NETWORK SA TRUST							
1ST FLOOR 25 STURDEE AVENUE ROSEB	PROMOTING SUSTAINABLE				STICHTING		
JOHANNESBURG, ZAMBIA 2196	PRACTICES	ZAMBIA	501(C)(3)		SOLIDARIDAD		х

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

organizations treated as a partitioning during the tax year.																			
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)								
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	(related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, lexcluded from tax under	Share of total income	Share of total income	nant income Share of total Sh unrelated, income end om tax under		1 ' '	ortionate ations?	Code V-UBI amount in box 20 of Schedule	Genera manag partn	Percentage ownership
		country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes	10								
	1																		
	1																		
	1																		
	1																		
	1																		
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp,	(f) Share of total income	end-of-year	(h) Percentage ownership	Sect 512(b contro enti	tion b)(13) olled tv?
		country)		or trust)		assets		Yes	

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Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

a Receipt of (i) interes	t, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		X
					1b		X
c Gift, grant, or capita	contribution from related organization(s)				1c	Х	
					1d		Х
e Loans or loan guara	ntees by related organization(s)				1e		Х
f Dividends from relat	ed organization(s)				1f		X
	ated organization(s)				1g		X
h Purchase of assets t	rom related organization(s)				1h		X
i Exchange of assets	with related organization(s)				1i		X
j Lease of facilities, ed	quipment, or other assets to related organization(s)				<u>1j</u>		X
k Lease of facilities, ed	quipment, or other assets from related organization(s)				1k		X
	ices or membership or fundraising solicitations for related organ				11		X
m Performance of serv	ices or membership or fundraising solicitations by related organ	nization(s)			1m		X
n Sharing of facilities,	equipment, mailing lists, or other assets with related organization	on(s)			1n		X
o Sharing of paid emp	loyees with related organization(s)				10		X
p Reimbursement paid	to related organization(s) for expenses				1p		X
q Reimbursement paid	by related organization(s) for expenses				1q		X
r Other transfer of cas	sh or property to related organization(s)				1r		Х
s Other transfer of cas	sh or property from related organization(s)				1s		Х
2 If the answer to any	of the above is "Yes," see the instructions for information on whether the state of	ho must complete th	is line, including covered r	elationships and transaction thresholds.			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
(1) STICHTING SOLIDA	RIDAD NETWORK	С	198,000.	FMV			
(0)							
(2)							—
(2)							
(3)							
(4)							
(5)							
(6)							

Yes No

Х

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocation Yes N	General of managing partner? Yes No	(k) r Percentage ownership